



Sarah L. Beebe, PhD, APRN, CNM, WHNPr, CHSE, CLSSGB
PCOM Simulation Center at Bayhealth
640 S. State Street
Dover, DE 19901

May 14, 2025

Kidwai & Associates, LLC
3729 Ashley Way
Owings Mills, MD 21117

Dear Dr. Kidwai,

I am writing to express my support of your company, Kidwai & Associates, LLC and the programing that you provide. My organization, Bayhealth Medical Center in Dover, DE contracted with your company for a series of LEAN Six Sigma Green Belt courses in an effort to change our culture of quality and performance improvement. These courses are going to and already have made such an impact at Bayhealth. The staff that have taken these courses so far, are already working to start QI/PI projects throughout the organization.

As an instructor and expert in the field, you are clearly the best of the best when it comes to Lean Six Sigma. You have decades of experience with large companies of all kinds from around the globe that you draw from during the course. Your teaching style and the real-life examples you provide create an engaging course.

Thank you for providing this education to our organization and all that your company has to offer. I look forward to working with you in the future.

Kind regards,

A handwritten signature in black ink, appearing to read "Sarah L. Beebe", is written over a faint, larger version of the same signature.

Sarah L. Beebe, PhD, APRN, CNM, WHNPr, CHSE, CLSSGB
Simulation Center Program Manager