



Steve Blau

Sr. Director Care Management and
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Luminis Health

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To Whom It May Concern,

I find great pleasure to write this letter of recommendation for Farrukh Kidwai. For many years, Farrukh was our System Director of Performance Improvement and his performance was excellent. During his tenure, Farrukh led numerous high performing teams and projects, and was instrumental in helping our organization succeed.

Throughout our time working together, Farrukh demonstrated professionalism, initiative, and an outstanding work ethic. He is not only knowledgeable and skilled in performance management and business strategy, but also incredibly dependable and a joy to collaborate with. Farrukh brings a thoughtful approach to every project, is quick to solve problems, and always willing to go the extra mile to support the team.

One project that stands out is the Lean Six Sigma program that Farrukh developed for system Leaders to improve efficiency, reduce waste, and increase quality. Farrukh played a crucial role to train, and certify (Lean Six Sigma), dozens of individuals to identify and eliminate the root causes of problems, reducing waste in processes and improving standardization and outcomes. This had a significant positive impact on our organization.

I am confident that Farrukh will bring the same level of excellence, dedication, and integrity to any role or opportunity he pursues. Please feel free to contact me if you have any further questions or would like to discuss his qualifications in more detail.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Blau", with a long, sweeping underline.

Steve Blau

Sr. Director Care Management and Transitional Care
Luminis Health